

2025-26 Base Wage Recommendations

- ★ Hourly & Non-Affiliated
 - ★ Nurses
 - ★ Administrators/Directors
 - ★ Educators
- 
- A dark blue diagonal graphic that starts from the bottom left corner and extends towards the top right, creating a triangular shape on the right side of the slide.

CPI-U & WERC

Applicable CPI-U as determined by the WI Department of Revenue	
7/1/2025	2.95%
7/1/2024	4.12%
7/1/2023	8.00%
7/1/2022	4.70%
7/1/2021	1.23%
7/1/2020	1.81%
7/1/2019	2.44%
7/1/2018	2.13%
7/1/2017	1.26%
7/1/2016	0.12%

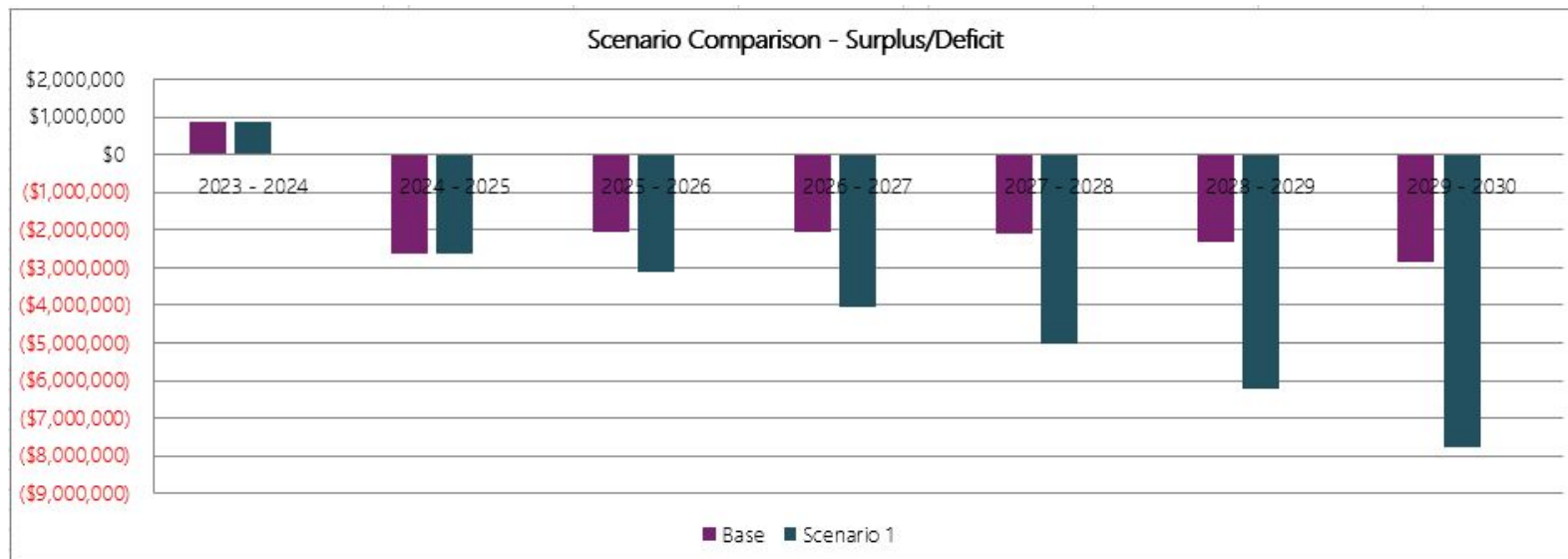
Base Wage Costing at 2.95% CPI-U

CPI-U 2.95% Increase

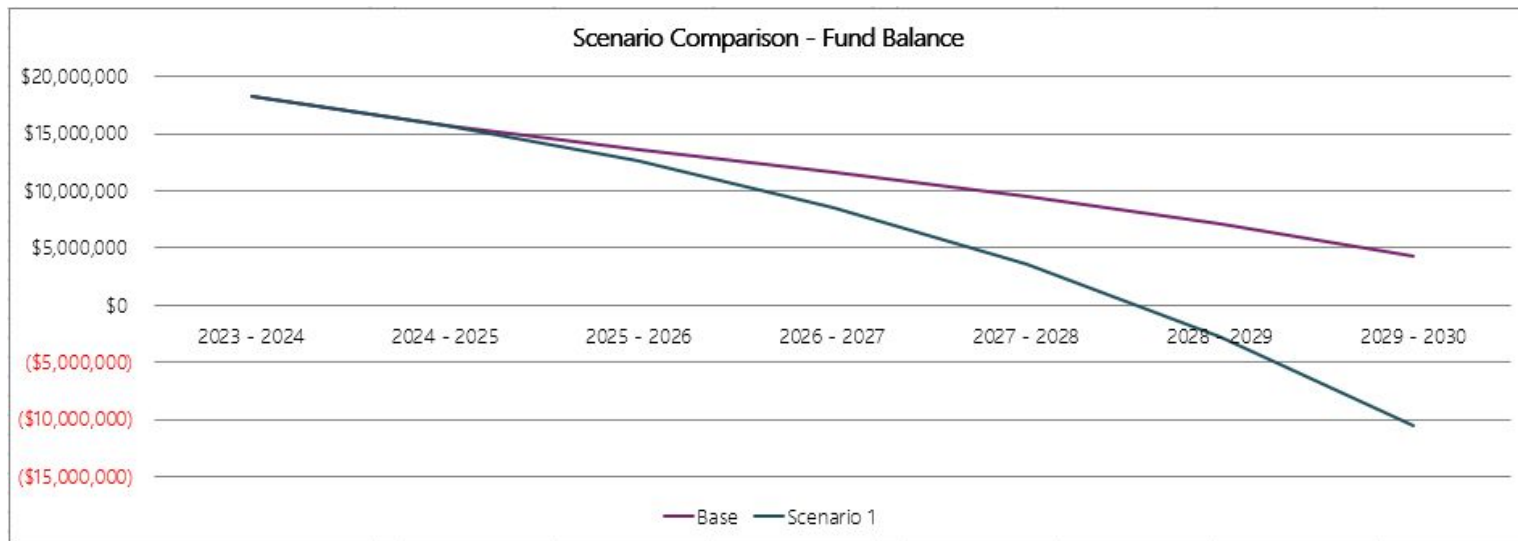
Total Estimated Budget Impact:

\$1,236,509

Impact to Budget



Fund Balance



Recommendation For Supplemental Wage Increases

- Hourly
- Non-Affiliated
- Nurses
- Admin/Directors

- Longevity Increases Only (Supplemental)
- Total Supplemental Increase for 2025-26: \$28,718
- *Zero base wage increase*

Recommendation For Supplemental Wage Increases

- Educators

- Add Occupational Therapist to Expanded Master's Degree Stipend (\$5,000)
 - New Master's Degree Stipend (\$26,000)
 - Total Supplemental Increase for 2025-26: \$31,000
-
- *Zero base wage increase*

Total Budget Impact for 2025-26

Hourly/Non-Affil./Admin/Dir: \$28,718

Educators: \$31,000

FICA & WRS: \$9,208

TOTAL IMPACT: \$68,926

While we're currently unable to offer monetary raises, we are actively exploring meaningful ways to show appreciation and support to our staff.

Our goal is to continue fostering a positive, engaged, and supportive culture where everyone feels valued.

Questions?