

Post-Employment Insurance Eligibility

For the purpose of this section, a retiree will be defined as an employee with a minimum of 10 consecutive years* of service in District and attained age 55. Retirees will be able to access health, dental, and life insurance as long as they are participating in the corresponding plan a minimum of 30 days prior to the date of retirement. Premiums will be paid 100% by the retiree unless other post-employment benefits apply.

Should an employee pass away during active employment or after retirement, but before the full benefit has been received, and meet all other eligibility criteria for retirement, the spouse/domestic partner** will remain eligible for retirement benefits.

*For this specific section only, the following shall define "10 consecutive years":

- School Year Staff: "10 consecutive years" shall be defined as completing 10 consecutive full school years.
- Year Round Staff: "10 consecutive years" shall be defined as completing 10 full 12 month periods of work.

**Domestic Partners shall be eligible for benefits under an employee's District post-employment insurance plan only if allowed by state and federal law at the time of the employee's death.