

SCHOOL DISTRICT OF HOLMEN
2020-21 WAGE SCHEDULE (Following changes in Base Wage Rate)
Non-Exempt (Hourly) Employees

Step Placement (Awarded Annual on July 1)	Wage Rate for Employees in these Classifications with Continuous Employment Starting On or Before 6/30/12					Wage Rate for Employees in these Classifications with Continuous Employment Starting After 6/30/12					Executive Assistant \$	Nutrition Services			Drivers				CUST MAINT TECH					
	Office Prof		Educational Asst			Office Prof		Educational Asst				Cook \$	Cook Step 4 grandfathered \$	Team Leader I \$	Bus Driver (CDL) \$	Van Driver (Non-CDL) \$	Non-Driving \$	Extra Trips/Meetings \$	Custodian \$	Head Custodian \$	Help Desk and Systems Support \$	Maintenance \$	Mechanic \$	
20-21 Increase in Base Rates	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.00	\$0.00	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	
0	\$18.05	\$20.23	\$15.69	\$15.90	\$17.06	\$18.05	\$20.23	\$15.69	\$15.90	\$22.85	\$17.06	\$24.50	\$15.33	\$14.89	\$17.48	\$22.10	\$16.66	\$13.46	\$12.39	\$17.34	\$18.36	\$23.52	\$18.09	\$20.11
1	\$18.05	\$20.23	\$15.69	\$15.90	\$17.06	\$18.05	\$20.23	\$15.69	\$15.90	\$22.85	\$17.06	\$24.50	\$15.33	\$14.89	\$17.48	\$22.10	\$16.66	\$13.46	\$12.39	\$17.34	\$18.36	\$23.52	\$18.09	\$20.11
2	\$18.05	\$20.23	\$15.69	\$15.90	\$17.06	\$18.05	\$20.23	\$15.69	\$15.90	\$22.85	\$17.06	\$24.50	\$15.33	\$15.35	\$17.48	\$22.10	\$16.66	\$13.46	\$12.39	\$17.34	\$18.36	\$23.52	\$18.09	\$20.11
3	\$18.05	\$20.23	\$15.69	\$15.90	\$17.06	\$18.05	\$20.23	\$15.69	\$15.90	\$22.85	\$17.06	\$24.50	\$15.33	\$15.35	\$17.48	\$22.10	\$16.66	\$13.46	\$12.39	\$17.34	\$18.36	\$23.52	\$18.09	\$20.11
4	\$18.05	\$20.23	\$15.69	\$15.90	\$17.06	\$18.05	\$20.23	\$15.69	\$15.90	\$22.85	\$17.06	\$24.50	\$15.33	\$16.30	\$17.48	\$22.10	\$16.66	\$13.46	\$12.39	\$17.34	\$18.36	\$23.52	\$18.09	\$20.11
5	\$18.05	\$20.23	\$15.69	\$15.90	\$17.06	\$18.59	\$20.83	\$16.16	\$16.37	\$23.53	\$17.56	\$25.23	\$15.79	\$16.79	\$17.99	\$22.76	\$17.16	\$13.86	\$12.76	\$17.85	\$18.90	\$24.22	\$18.63	\$20.71
6	\$18.77	\$21.03	\$16.32	\$16.53	\$17.73	\$18.59	\$20.83	\$16.16	\$16.37	\$23.53	\$17.56	\$25.23	\$15.79	\$16.79	\$17.99	\$22.76	\$17.16	\$13.86	\$12.76	\$17.85	\$18.90	\$24.22	\$18.63	\$20.71
7	\$18.77	\$21.03	\$16.32	\$16.53	\$17.73	\$18.59	\$20.83	\$16.16	\$16.37	\$23.53	\$17.56	\$25.23	\$15.79	\$16.79	\$17.99	\$22.76	\$17.16	\$13.86	\$12.76	\$17.85	\$18.90	\$24.22	\$18.63	\$20.71
8	\$18.77	\$21.03	\$16.32	\$16.53	\$17.73	\$18.59	\$20.83	\$16.16	\$16.37	\$23.53	\$17.56	\$25.23	\$15.79	\$16.79	\$17.99	\$22.76	\$17.16	\$13.86	\$12.76	\$17.85	\$18.90	\$24.22	\$18.63	\$20.71
9	\$18.77	\$21.03	\$16.32	\$16.53	\$17.73	\$18.77	\$21.03	\$16.32	\$16.53	\$23.76	\$17.73	\$25.48	\$15.94	\$16.95	\$18.17	\$22.98	\$17.32	\$14.00	\$12.88	\$18.03	\$19.09	\$24.45	\$18.81	\$20.91
10	\$18.95	\$21.23	\$16.47	\$16.69	\$17.90	\$18.77	\$21.03	\$16.32	\$16.53	\$23.76	\$17.73	\$25.48	\$15.94	\$16.95	\$18.17	\$22.98	\$17.32	\$14.00	\$12.88	\$18.03	\$19.09	\$24.45	\$18.81	\$20.91
11	\$18.95	\$21.23	\$16.47	\$16.69	\$17.90	\$18.77	\$21.03	\$16.32	\$16.53	\$23.76	\$17.73	\$25.48	\$15.94	\$16.95	\$18.17	\$22.98	\$17.32	\$14.00	\$12.88	\$18.03	\$19.09	\$24.45	\$18.81	\$20.91
12	\$18.95	\$21.23	\$16.47	\$16.69	\$17.90	\$18.77	\$21.03	\$16.32	\$16.53	\$23.76	\$17.73	\$25.48	\$15.94	\$16.95	\$18.17	\$22.98	\$17.32	\$14.00	\$12.88	\$18.03	\$19.09	\$24.45	\$18.81	\$20.91
13	\$18.95	\$21.23	\$16.47	\$16.69	\$17.90	\$18.95	\$21.23	\$16.47	\$16.69	\$23.99	\$17.90	\$25.72	\$16.09	\$17.11	\$18.34	\$23.20	\$17.49	\$14.13	\$13.00	\$18.20	\$19.27	\$24.69	\$18.99	\$21.11
14	\$19.13	\$21.44	\$16.63	\$16.85	\$18.08	\$18.95	\$21.23	\$16.47	\$16.69	\$23.99	\$17.90	\$25.72	\$16.09	\$17.11	\$18.34	\$23.20	\$17.49	\$14.13	\$13.00	\$18.20	\$19.27	\$24.69	\$18.99	\$21.11
15	\$19.13	\$21.44	\$16.63	\$16.85	\$18.08	\$18.95	\$21.23	\$16.47	\$16.69	\$23.99	\$17.90	\$25.72	\$16.09	\$17.11	\$18.34	\$23.20	\$17.49	\$14.13	\$13.00	\$18.20	\$19.27	\$24.69	\$18.99	\$21.11
16	\$19.13	\$21.44	\$16.63	\$16.85	\$18.08	\$18.95	\$21.23	\$16.47	\$16.69	\$23.99	\$17.90	\$25.72	\$16.09	\$17.11	\$18.34	\$23.20	\$17.49	\$14.13	\$13.00	\$18.20	\$19.27	\$24.69	\$18.99	\$21.11
17	\$19.13	\$21.44	\$16.63	\$16.85	\$18.08	\$19.13	\$21.44	\$16.63	\$16.85	\$24.22	\$18.08	\$25.97	\$16.25	\$17.28	\$18.52	\$23.42	\$17.66	\$14.27	\$13.13	\$18.37	\$19.46	\$24.93	\$19.17	\$21.31

Longevity 3% 4% 5% 6%

HHS Nutrition Services Team Leader and Head Custodian have a \$0.24 wage differential.