	SCHOOL DISTRICT OF HOLMEN 2020-21 WAGE SCHEDULE (Following changes in Base Wage Rate)																							
	Non-Exempt (Hourly) Employees																							
	Wage Rate for Employees in these Classifications with Continuous Employment Starting On or Before 6/30/12					Wage Rate for Employees in these Classifications with Continuous Employment Starting After 6/30/12																		
uly 1)	Office Prof Educational Asst				Office	e Prof	E	Educational Asst				Nutrition Services			Drivers				CUST MAINT TECH					
Step Placement (Awarded Annual on July	Administrative Assistants \$	Business, Benefits, Payroll & SIS Specialist \$	Ed Assist \$	EEN, Health, & LMC Ed Assist \$	Trans Ed Assist \$	Administrative Assistants \$	Business, Benefits, Payroll & SIS Specialist \$	Ed Assist \$	EEN, Health, & LMC Ed Assist \$	COTA and Hrng Imprd Ed Assist \$	Trans Ed Assist \$	Executive Assistant \$	Cook \$	Cook Step 4 grandfathered \$	Team Leader I \$	Bus Driver (CDL) \$	Van Driver (Non-CDL) \$	Non-Driving \$	Extra Trips/Meetings \$	Custodian \$	Head Custodian \$	Help Desk and Systems Support \$	Maintenance \$	Mechanic \$
20-21 Increase in Base Rates	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27	\$0.00	\$0.00	\$0.27	\$0.27	\$0.27	\$0.27	\$0.27
0 1 2 3 4 5 6 7 8 9 10 11 12 13		\$20.23 \$20.23 \$20.23 \$20.23 \$21.03 \$21.03 \$21.03 \$21.23 \$21.23 \$21.23 \$21.23	\$15.69 \$15.69 \$15.69 \$15.69 \$16.32 \$16.32 \$16.32 \$16.32 \$16.47 \$16.47 \$16.47	\$15.90 \$15.90 \$15.90 \$15.90 \$16.53 \$16.53 \$16.53 \$16.69 \$16.69 \$16.69	\$17.06 \$17.06 \$17.06 \$17.06 \$17.73 \$17.73 \$17.73 \$17.73 \$17.90 \$17.90 \$17.90	\$18.05 \$18.05 \$18.59 \$18.59 \$18.59 \$18.59 \$18.77 \$18.77 \$18.77 \$18.77	\$20.23 \$20.23 \$20.23 \$20.23 \$20.83 \$20.83 \$20.83 \$20.83 \$20.83 \$21.03 \$21.03 \$21.03 \$21.03	\$15.69 \$15.69 \$15.69 \$16.16 \$16.16 \$16.16 \$16.32 \$16.32 \$16.32 \$16.32 \$16.32	\$15.90 \$15.90 \$15.90 \$16.37 \$16.37 \$16.37 \$16.37 \$16.53 \$16.53 \$16.53 \$16.53	\$23.76 \$23.76	\$17.06 \$17.06 \$17.06 \$17.56 \$17.56 \$17.56 \$17.56 \$17.73 \$17.73 \$17.73 \$17.73	\$25.23 \$25.23 \$25.23 \$25.48 \$25.48 \$25.48 \$25.48	\$15.33 \$15.33 \$15.33 \$15.79 \$15.79 \$15.79 \$15.79 \$15.94 \$15.94 \$15.94 \$15.94	\$14.89 \$14.89 \$15.35 \$16.30 \$16.79 \$16.79 \$16.79 \$16.95 \$16.95 \$16.95 \$16.95 \$16.95 \$16.95 \$16.95 \$16.95	\$17.48 \$17.48 \$17.48 \$17.99 \$17.99 \$17.99 \$17.99 \$17.99 \$18.17 \$18.17 \$18.17 \$18.17	\$22.10 \$22.10 \$22.10 \$22.76 \$22.76 \$22.76 \$22.76 \$22.98 \$22.98 \$22.98 \$22.98	\$16.66 \$16.66 \$16.66 \$17.16 \$17.16 \$17.16 \$17.16 \$17.32 \$17.32 \$17.32 \$17.32	\$13.46 \$13.86 \$13.86 \$13.86 \$14.00 \$14.00 \$14.00 \$14.00	\$12.39 \$12.39 \$12.39 \$12.76 \$12.76 \$12.76 \$12.76 \$12.88 \$12.88 \$12.88 \$12.88 \$12.88	\$17.34 \$17.34 \$17.34 \$17.85 \$17.85 \$17.85 \$17.85 \$17.85 \$18.03 \$18.03 \$18.03 \$18.03	\$18.36 \$18.36 \$18.90 \$18.90 \$18.90 \$18.90 \$19.09 \$19.09 \$19.09 \$19.09	\$23.52 \$23.52 \$23.52 \$24.22 \$24.22 \$24.22 \$24.22 \$24.22 \$24.45 \$24.45 \$24.45 \$24.45 \$24.45	\$18.09 \$18.09 \$18.09 \$18.63 \$18.63 \$18.63 \$18.63 \$18.81 \$18.81 \$18.81 \$18.81 \$18.81	\$20.11 \$20.11 \$20.11 \$20.71 \$20.71 \$20.71 \$20.71 \$20.71 \$20.91 \$20.91 \$20.91 \$20.91
14 15 16 17	\$19.13 \$19.13 \$19.13	\$21.44 \$21.44 \$21.44 \$21.44	\$16.63 \$16.63 \$16.63	\$16.85 \$16.85 \$16.85	\$18.08 \$18.08 \$18.08	\$18.95 \$18.95 \$18.95	\$21.23 \$21.23 \$21.23 \$21.23	\$16.47 \$16.47 \$16.47 <mark>\$16.63</mark>	\$16.69 \$16.69 \$16.69 \$16.85	\$23.99 \$23.99 \$23.99 \$24.22	\$17.90 \$17.90 \$17.90 <mark>\$18.08</mark>	\$25.72 \$25.72 \$25.72 <mark>\$25.97</mark>	\$16.09 \$16.09 \$16.09 <mark>\$16.25</mark>	\$17.11 \$17.11 \$17.11 \$17.28 an have a	\$18.34 \$18.34 \$18.34 \$18.52	\$23.20 \$23.20 \$23.20 \$23.42	\$17.49 \$17.49 \$17.49 \$17.66	\$14.13 \$14.13 \$14.13 \$14.27	\$13.00 \$13.00 \$13.00	\$18.20 \$18.20 \$18.20	\$19.27 \$19.27 \$19.27	\$24.69 \$24.69 \$24.69	\$18.99 \$18.99 \$18.99	\$21.11 \$21.11 \$21.11