

Extra-Curricular Pay Schedule

Experience for Co-Curricular Duties:

Experience will be credited on an annual basis for all School District of Holmen sport and activity assignments. Only compensated experience shall be counted. A person fulfilling a co-curricular contract will receive a year of experience for co-curricular salary adjustment purposes. No more than one year of experience will be granted in a year.

Co-curricular schedule lane increases will be granted for each three years of experience to a maximum of three percent. Lane increases will be granted the 4th, 7th, and 10th year in each sport or activity assignment. Position experience adjustments will not be greater than 35% of the position's base salary figure.

When the best interests of the co-curricular programs or activities are served by modifying the typical staffing pattern and/or compensation distribution, such modifications may be made. Such modifications are not to be made with the intent of altering overall co-curricular compensation.

Salary Adjustment for Co-Curricular Activities:

Head Coaches	HS Varsity	Percent of Base			
		Salary Figure	4th Yr	7th Yr	10th Yr
Group #1	Basketball Football Wrestling Gymnastics Hockey	10.0%	11.0%	12.0%	13.0%
Group #2	Baseball Track Softball Soccer	9.0%	10.0%	11.0%	12.0%
Group #3	Volleyball	8.0%	9.0%	10.0%	10.5%
Group #4	Cross Country Golf Tennis Swim	7.5%	8.5%	9.5%	10.0%

Assistant Coaches	HS Varsity	Percent of Base		
		Salary Figure	4th Yr	7th Yr
Group #1	Basketball Football Wrestling Gymnastics Hockey	6.5%	7.5%	8.5%
Group #2	Baseball Track Softball Soccer	6.0%	7.0%	8.0%
Group #3	Volleyball	5.0%	6.0%	6.5%

JV, Sophomore and Freshman Coaches		Percent of Base		
		Salary Figure	4th Yr	7th Yr
Group #1	Basketball	6.0%	7.0%	8.0%

	Football Wrestling Hockey			
Group #2	Baseball Softball Track Soccer	5.5%	6.5%	7.0%
Group #3	Volleyball	5.0%	6.0%	6.5%
Group #4	Cross Country Golf Tennis Swim	4.5%	5.5%	6.0%
Group #5	Wrestling Practice	3.0%	4.0%	

		Percent of Base		
Middle School Coaches		Salary Figure	4th Yr	7th Yr
Group #1	Basketball 7 th Gr Basketball 8th Gr Wrestling Football Gymnastics	5.0%	6.0%	6.5%
Group #2	Track Basketball Asst 7th Gr Basketball Asst 8th Gr Wrestling Assistant Football Assistant Volleyball 8th Gr Volleyball 7th Gr Cross Country Softball 7th Gr Softball 8th Gr Golf Co-Ed 8th Gr	4.5%	5.5%	6.0%
Group #3	6th Gr Co-Ed Flag Football Softball Asst 7th Gr Softball Asst 8th Gr Track Assistant Golf Asst	3.0%	4.0%	
Group #4	Volleyball Asst 7th Gr Volleyball Asst 8 th Gr	2.0%	2.5%	

		Percent of Base		
General Activities - High School		Salary Figure	4th Yr	7th Yr
Group #1	Band, Pep Band Senior High Choir Forensics Advisor Cheerleader Advisor DECA FFA Advisor	7.0%	8.0%	9.0%
Group #2	Strength and Conditioning Power Lifting	6.0%	7.0%	8.0%

Group #3	Yearbook Advisor Pom Pon Advisor	5.0%	6.0%	6.5%
Group # 4	Assembly Committee Advisor Show Choir Advisor F.H.A. Advisor Orchestra Drama, Head Coach Musical Play, Head Coach National Honor Society Forensics Asst Jazz Band Director Ski Club Advisor High Quiz Bowl SkillsUSA Flag Corps Advisor AV Control	4.5%	5.5%	6.0%
Group #5	Field Band Asst Show Choir Asst Destiny Imagination (OM) Special Olympics	3.5%	4.5%	
Group #6	Student Council Advisor Drama/Musical Asst Stage & Set Art Club Prom Advisor	3.0%	4.0%	
Group #7	Ticket Management	1.5%	2.0%	

		Percent of Base	
General Activities - Middle School:		Salary Figure	4th Yr
Group #1	Band Choir Orchestra Middle School Plays Show Choir	4.0%	5.0%
Group #2	Destiny Imagination (OM)	3.5%	4.5%
Group #3	Ski Club Advisor Cheerleading	3.0%	4.0%
Group #4	Forensics Head Coach Middle School Plays Asst Math Counts Advisor Student Council Advisor	2.5%	3.0%
Group #5	Ski Club Asst Advisor Gallery Club Advisor Jazz Band Advisor AV Control Debate Coach Forensics Asst Yearbook	2.0%	2.5%

Group #6 Chess Club Advisor 1.0%

General Activities - Elementary School:

		Percent of Base	
		Salary Figure	4th Yr

Group #1	Destiny Imagination (OM)	3.5%	4.5%
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Group #2	Elementary Drama Club	2.5%	3.0%
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Group #3	Elementary Music	1.0%	
	Elementary Computer Club		
	Elementary Student Council		

General Activities – District Wide:

		Percent of Base	
		Salary Figure	4th Yr

Group #1	Intramurals	2.0%	2.5%
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Group #2	Spelling Contest Advisor	1.0%	
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