

2020-21 Salary Schedule

Dollar increase per cell

\$654.00

Steps	BA - 0	BA - 10	BA - 20	BA - 30	MA - 0	MA - 10	MA - 20	MA - 30
	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary
3	39,068	41,122	43,193	44,230	46,182	48,824	51,464	52,821
4	40,083	42,135	44,207	45,246	47,212	49,853	52,495	53,852
5	41,100	43,149	45,222	46,261	48,241	50,885	53,526	54,882
6	42,146	44,195	46,269	47,307	49,306	51,947	54,588	55,944
7	42,972	45,303	47,378	48,417	50,432	53,074	55,716	57,069
8	43,257	46,443	48,519	49,561	51,590	54,230	56,876	58,224
9		47,759	49,843	50,890	52,925	55,573	58,226	59,582
10		48,964	51,353	52,404	54,440	57,106	59,777	61,141
11		49,424	52,716	53,768	55,813	58,490	61,167	62,537
12			53,637	55,131	57,195	59,872	62,549	63,918
13			53,952	56,770	58,857	61,535	64,212	65,578
14				58,534	60,645	63,321	66,000	67,365

Notes:

1.81% represents the CPI-U Base Wage Increase per WERC guidelines.

BOE will distribute the base wage increase to : professional growth ("lanes") and \$654.00 per cell for 2020-21.

Matrix compression over the prior year matrix includes elimination of BA-6, BA-18, MA-6 and MA-18 lanes. BA-12 becomes BA-10, BA-24 becomes BA-20, MA-12 becomes MA-10 and MA-24 becomes MA-20. The compression reduces the schedule from twelve lanes to eight lanes.