

**SCHOOL DISTRICT OF HOLMEN
SCHOOL BOARD COMMITTEE MEETING NOTES
DIVERSITY, EQUITY, & INCLUSION COMMITTEE
Monday, November 13, 2023 5:00 p.m.
School Board Meeting Room
1019 McHugh Road
Holmen, Wisconsin 54636**

01. CALL TO ORDER

02. PLEDGE OF ALLEGIANCE

03. ROLL CALL & NOTICE OF QUORUM

Committee members present were Barb Wuensch, Bridget Todd-Robbins, Dr. Kristin Mueller, Sue Eitland, Jennifer Gimmer, Martha Hauser Hage, Anita Jagodzinski, Ellen Koelbl, Caitlin Leary, Krystal Lee, Mark Lee, Jennifer Luloff, Jenna Mashak, Daniel Ott, Tammy Rytalahti, Hallie Weibl, and Pang Xiong. Khadijah Islam was absent.

Also present were Amanda Goodenough and Laura Abellera of Goodenough Consulting, LLC and Stacy Lockington (notetaker).

04. APPROVAL OF AGENDA

The agenda was approved by consensus.

05. PUBLIC PARTICIPATION

No one addressed the committee.

06. APPROVAL OF PRIOR MEETING NOTES

6.1 October 9, 2023 DEI Committee Notes

The October 9, 2023 DEI Committee Notes were approved by consensus.

07. COMMITTEE FUNCTION

Dr. Mueller discussed the DEI Committee function. As a Board committee, the DEI Committee is subject to open meetings laws. The committee meetings are open for the public to attend and there may be public participation from time-to-time. The committee can approve recommendations to the Board by consensus, but does not vote. There will be subcommittees to dig deeper into more specific projects/topics. Dr. Mueller addressed how committee membership was determined.

08. COMMITMENT STATEMENT DEVELOPMENT

Amanda Goodenough defined the task of creating a DEI commitment statement to guide the committee and future subcommittees, as well as serve as a compass for DEI to be included throughout District culture. A. Goodenough explained the process for the commitment statement development.

Committee members worked with partners and then larger and larger groups of committee members to come up with two drafts of the commitment statement draft. At the December meeting, the intent is the committee will finalize the commitment statement from the two drafts.

09. CLARIFY/REVIEW ACTIONS & DISCUSSION

Committee members will bring back their notes and thoughts to the next meeting to finalize a recommendation for the DEI commitment statement. Prior to the next meeting, the committee will be provided with the two drafts from tonight's meeting.

10. ADJOURNMENT

The DEI Committee meeting adjourned at 6:26 p.m.