

**SCHOOL DISTRICT OF HOLMEN
SCHOOL BOARD COMMITTEE MEETING NOTES
DIVERSITY, EQUITY, & INCLUSION COMMITTEE
Monday, January 8, 2024 5:00 p.m.
School Board Meeting Room
1019 McHugh Road
Holmen, Wisconsin 54636**

01. CALL TO ORDER

02. PLEDGE OF ALLEGIANCE

03. ROLL CALL & NOTICE OF QUORUM

Committee members present were Barb Wuensch, Bridget Todd-Robbins, Dr. Kristin Mueller, Sue Eitland, Martha Hauser Hage, Ellen Koelbl, Caitlin Leary, Krystal Lee, Mark Lee, Jennifer Lulloff, Jenna Mashak, Daniel Ott, and Tammy Rytalahti. Absent were Jennifer Gimmer, Khadijah Islam, Anita Jagodzinski, Hallie Weibel, and Pang Xiong. Also present were Amanda Goodenough and Laura Abellaera of Goodenough Consulting, LLC and Stacy Lockington (notetaker).

04. APPROVAL OF AGENDA

The agenda was approved by consensus.

05. PUBLIC PARTICIPATION

No one addressed the committee.

06. APPROVAL OF PRIOR MEETING NOTES

6.1 December 11, 2023 DEI Committee Notes

The December 11, 2023 DEI Committee Notes were approved by consensus.

07. COMMITMENT STATEMENT STATUS

Dr. Mueller shared the final draft of the DEI Commitment Statement. The committee nearly completed the statement at the last meeting. Feedback on the remaining items was used to draft the final statement. At tonight's Board meeting, Dr. Mueller will share the history of DEI work in Holmen while B. Wuensch and B. Todd-Robbins will present the commitment statement. In the School District of Holmen, items are presented at one Board meeting and considered for approval the next meeting. Therefore, the commitment statement will be on the consent agenda on January 22. If approved, the statement will be shared with stakeholder groups.

08. LONG-RANGE PLAN DEVELOPMENT

Amanda Goodenough stated the next steps are to determine the Committee's recommendations for the District's long-range plan in regards to DEI. The committee discussed in small groups the hopes and concerns they have for the long range planning and brought those back to the full committee.

Next, the committee reviewed the Stakeholder Executive Report with Strategic Recommendations provided by Goodenough Consulting, LLC. Committee members shared initial reactions to the report.

Amanda Goodenough asked committee members to come up with three immediate priorities (this year), three short-term priorities (1-3 years), and three long-term priorities (3-5 years). The priorities were then grouped by theme and displayed on the wall. A. Goodenough also shared the priorities suggested by the District Leadership Team.

Amanda Goodenough asked committee members to find one to two long range/strategic plan samples to help guide February's meeting. Dr. Mueller added that we have the District Dashboard based on stakeholder input and if we can align continued work with the format, it will be helpful to keep things moving. Dr. Mueller will share more information on this. Dr. Mueller and Amanda Goodenough will huddle and send more information to the committee. This continued work could also be where we could involve more people that were interested in serving on the committee.

09. CLARIFY/REVIEW ACTIONS & DISCUSSION

10. ADJOURNMENT

The DEI Committee meeting adjourned at 6:30 p.m.