

**SCHOOL DISTRICT OF HOLMEN**  
**2023-24 WAGE SCHEDULE (Following changes in Base Wage Rate)**  
**Non-Exempt (Hourly) Employees**

Step Placement (Awarded Annual on July 1)	Wage Rate for Employees in these Classifications with Continuous Employment Starting On or Before 6/30/12					Wage Rate for Employees in these Classifications with Continuous Employment Starting After 6/30/12							Executive Assistant \$	Nutrition Services				Drivers			CUST MAINT TECH				
	Administrative Assistants \$	Business, Benefits & Payroll Specialist \$	Ed Assist \$	EEN, Health, & LMC Ed Assist \$	Trans Ed Assist \$	Administrative Assistants \$	Business, Benefits & Payroll Specialist \$	Ed Assist \$	EEN, Health, & LMC Ed Assist \$	COTA \$	Hrng Imprd Ed Assist \$	Trans Ed Assist \$		Cook \$	Cook Step 4 grandfathered \$	Team Leader I \$	Kitchen Manager \$	Bus Driver (CDL) \$	Van Driver (Non-CDL) \$	Extra Trips & Non-Driving \$	Custodian \$	Head Custodian \$	Help Desk and Systems Support \$	Maintenance \$	Mechanic \$
23-24 Increase in Base Rates	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80	\$1.14	\$0.80	
0	\$20.98	\$24.40	\$18.62	\$18.99	\$19.99	\$20.98	\$24.40	\$18.62	\$18.99	\$25.78	\$33.66	\$19.99	\$27.43	\$18.26	\$17.82	\$20.41	\$24.80	\$25.03	\$19.59	\$15.26	\$20.27	\$21.87	\$26.45	\$22.46	\$24.74
1	\$20.98	\$24.40	\$18.62	\$18.99	\$19.99	\$20.98	\$24.40	\$18.62	\$18.99	\$25.78	\$33.66	\$19.99	\$27.43	\$18.26	\$17.82	\$20.41	\$24.80	\$25.03	\$19.59	\$15.26	\$20.27	\$21.87	\$26.45	\$22.46	\$24.74
2	\$20.98	\$24.40	\$18.62	\$18.99	\$19.99	\$20.98	\$24.40	\$18.62	\$18.99	\$25.78	\$33.66	\$19.99	\$27.43	\$18.26	\$18.28	\$20.41	\$24.80	\$25.03	\$19.59	\$15.26	\$20.27	\$21.87	\$26.45	\$22.46	\$24.74
3	\$20.98	\$24.40	\$18.62	\$18.99	\$19.99	\$20.98	\$24.40	\$18.62	\$18.99	\$25.78	\$33.66	\$19.99	\$27.43	\$18.26	\$19.23	\$20.41	\$24.80	\$25.03	\$19.59	\$15.26	\$20.27	\$21.87	\$26.45	\$22.46	\$24.74
4	\$20.98	\$24.40	\$18.62	\$18.99	\$19.99	\$20.98	\$24.40	\$18.62	\$18.99	\$25.78	\$33.66	\$19.99	\$27.43	\$18.26	\$19.23	\$20.41	\$24.80	\$25.03	\$19.59	\$15.26	\$20.27	\$21.87	\$26.45	\$22.46	\$24.74
5	\$20.98	\$24.40	\$18.62	\$18.99	\$19.99	\$21.61	\$25.13	\$19.18	\$19.56	\$26.55	\$34.67	\$20.59	\$28.25	\$18.81	\$19.81	\$21.02	\$25.54	\$25.78	\$20.18	\$15.72	\$20.88	\$22.53	\$27.24	\$23.13	\$25.48
6	\$21.81	\$25.37	\$19.36	\$19.74	\$20.78	\$21.61	\$25.13	\$19.18	\$19.56	\$26.55	\$34.67	\$20.59	\$28.25	\$18.81	\$19.80	\$21.02	\$25.54	\$25.78	\$20.18	\$15.72	\$20.88	\$22.53	\$27.24	\$23.13	\$25.48
7	\$21.81	\$25.37	\$19.36	\$19.74	\$20.78	\$21.61	\$25.13	\$19.18	\$19.56	\$26.55	\$34.67	\$20.59	\$28.25	\$18.81	\$19.80	\$21.02	\$25.54	\$25.78	\$20.18	\$15.72	\$20.88	\$22.53	\$27.24	\$23.13	\$25.48
8	\$21.81	\$25.37	\$19.36	\$19.74	\$20.78	\$21.61	\$25.13	\$19.18	\$19.56	\$26.55	\$34.67	\$20.59	\$28.25	\$18.81	\$19.80	\$21.02	\$25.54	\$25.78	\$20.18	\$15.72	\$20.88	\$22.53	\$27.24	\$23.13	\$25.48
9	\$21.81	\$25.37	\$19.36	\$19.74	\$20.78	\$21.82	\$25.38	\$19.36	\$19.75	\$26.81	\$35.01	\$20.79	\$28.53	\$18.99	\$20.00	\$21.23	\$25.79	\$26.03	\$20.37	\$15.87	\$21.08	\$22.74	\$27.51	\$23.36	\$25.73
10	\$22.02	\$25.62	\$19.55	\$19.93	\$20.98	\$21.82	\$25.38	\$19.36	\$19.75	\$26.81	\$35.01	\$20.79	\$28.53	\$18.99	\$19.99	\$21.23	\$25.79	\$26.03	\$20.37	\$15.87	\$21.08	\$22.74	\$27.51	\$23.36	\$25.73
11	\$22.02	\$25.62	\$19.55	\$19.93	\$20.98	\$21.82	\$25.38	\$19.36	\$19.75	\$26.81	\$35.01	\$20.79	\$28.53	\$18.99	\$19.99	\$21.23	\$25.79	\$26.03	\$20.37	\$15.87	\$21.08	\$22.74	\$27.51	\$23.36	\$25.73
12	\$22.03	\$25.62	\$19.55	\$19.94	\$20.99	\$21.82	\$25.38	\$19.36	\$19.75	\$26.81	\$35.01	\$20.79	\$28.53	\$18.99	\$19.99	\$21.23	\$25.79	\$26.03	\$20.37	\$15.87	\$21.08	\$22.74	\$27.51	\$23.36	\$25.73
13	\$22.03	\$25.62	\$19.55	\$19.94	\$20.99	\$22.03	\$25.62	\$19.55	\$19.94	\$27.07	\$35.34	\$20.99	\$28.80	\$19.17	\$20.19	\$21.43	\$26.04	\$26.28	\$20.57	\$16.02	\$21.28	\$22.96	\$27.77	\$23.58	\$25.98
14	\$22.24	\$25.86	\$19.74	\$20.13	\$21.19	\$22.03	\$25.62	\$19.55	\$19.94	\$27.07	\$35.34	\$20.99	\$28.80	\$19.17	\$20.19	\$21.43	\$26.04	\$26.28	\$20.57	\$16.02	\$21.28	\$22.96	\$27.77	\$23.58	\$25.98
15	\$22.24	\$25.86	\$19.74	\$20.13	\$21.19	\$22.03	\$25.62	\$19.55	\$19.94	\$27.07	\$35.34	\$20.99	\$28.80	\$19.17	\$20.19	\$21.43	\$26.04	\$26.28	\$20.57	\$16.02	\$21.28	\$22.96	\$27.77	\$23.58	\$25.98
16	\$22.24	\$25.86	\$19.74	\$20.13	\$21.19	\$22.03	\$25.62	\$19.55	\$19.94	\$27.07	\$35.34	\$20.99	\$28.80	\$19.17	\$20.19	\$21.43	\$26.04	\$26.28	\$20.57	\$16.02	\$21.28	\$22.96	\$27.77	\$23.58	\$25.98
17	\$22.24	\$25.86	\$19.74	\$20.13	\$21.19	\$22.24	\$25.86	\$19.74	\$20.13	\$27.33	\$35.68	\$21.19	\$29.08	\$19.36	\$20.38	\$21.63	\$26.29	\$26.53	\$20.77	\$16.18	\$21.49	\$23.18	\$28.04	\$23.81	\$26.22

Longevity 3% 4% 5% 6% HHS Head Custodian has a \$1.00 wage differential.