SCHOOL DISTRICT OF HOLMEN																									
	2024-25 WAGE SCHEDULE (Following changes in Base Wage Rate) Non-Exempt (Hourly) Employees																								
	Cla	ge Rate fo assificatio nent Star	ns with (Continuo	us		Cla	Wage Rate for Employees in these Classifications with Continuous Employment Starting After 6/30/12																	
t July 1)	Office		Educational Asst			Office Prof		Educational Asst					Nutrition Services				Drivers			CUST MAINT TECH					
Step Placement (Awarded Annual on J	Administrative Assistants \$	Business, Benefits & Payroll Specialist \$	Ed Assist \$	EEN, Health, & LMC Ed Assist \$	rans Ed Assist \$	Administrative Assistants \$	Business, Benefits & Payroll Specialist \$	Ed Assist \$	EEN, Health, & LMC Ed Assist \$	сота \$	Hrng Imprd Ed Assist \$	Trans Ed Assist \$	Executive Assistant \$	Cook \$	Cook Step 4 grandfathered \$	eam Leader I \$	Kitchen Manager \$	Bus Driver (CDL) \$	i Driver (Non-CDL) \$	Non-Driving \$	Custodian \$	Head Custodian \$	Help Desk and stems Support \$	Maintenance \$	Mechanic \$
24-25 Increase in Base Rates	\$0.86	\$0.86	\$0.86	\$0.86	\$0.86	\$0.86	\$0.86	\$0.86	\$0.86	\$0.86	\$0.86	\$0.86	\$1.86 Exe	\$0.86	\$0.86	\$0.86	\$0.86 Ki	\$0.86 BI	\$0.86 ^{Van}	\$0.00	\$0.86	\$0.86	\$0.86 <mark>\$</mark>	\$0.86	\$0.86
0 1	\$21.84 \$21.84	\$25.26 \$25.26	\$19.48 \$19.48	\$19.85 \$19.85	\$20.85	\$21.84	\$25.26 \$25.26	\$19.48 \$19.48		\$26.64 \$26.64	\$34.52	\$20.85	\$29.29 \$29.29	\$19.12	\$18.68	\$21.27	\$25.66	\$25.89		\$15.26	\$21.13 \$21.13	\$22.73	\$27.31	\$23.32 \$23.32	\$25.60
2 3 4	\$21.84 \$21.84 \$21.84	\$25.26 \$25.26 \$25.26	\$19.48 \$19.48 \$19.48		\$20.85 \$20.85	\$21.84 \$21.84	\$25.26 \$25.26 \$25.26	\$19.48 \$19.48 \$19.48	\$19.85 \$19.85 \$19.85	\$26.64 \$26.64 \$26.64	\$34.52 \$34.52	\$20.85 \$20.85	\$29.29 \$29.29 \$29.29	\$19.12 \$19.12	\$20.09 \$20.09	\$21.27 \$21.27 \$21.27	\$25.66 \$25.66	\$25.89 \$25.89		\$15.26 \$15.26	\$21.13	\$22.73 \$22.73	\$27.31 \$27.31	\$23.32 \$23.32 \$23.32	\$25.60 \$25.60
5 6 7 8	\$21.84 \$22.71 \$22.71 \$22.71	\$25.26 \$26.27 \$26.27 \$26.27	\$19.48 \$20.25 \$20.25 \$20.25	\$20.64	\$21.68 \$21.68	\$22.50 \$22.50	\$26.02 \$26.02 \$26.02 \$26.02	\$20.06 \$20.06 \$20.06 \$20.06	\$20.45 \$20.45 \$20.45 \$20.45	\$27.44	\$35.56 \$35.56	\$21.48 \$21.48		\$19.69 \$19.69	\$20.69 \$20.69	\$21.91 \$21.91	\$26.43 \$26.43	\$26.67 \$26.67	\$21.06 \$21.06 \$21.06 \$21.06	\$15.72 \$15.72	\$21.76 \$21.76	\$23.41 \$23.41	\$28.13 \$28.13	\$24.02 \$24.02	\$26.37
9 10 11	\$22.71 \$22.93	\$26.27 \$26.52	\$20.25 \$20.45	\$20.64 \$20.84	\$21.68 \$21.89	\$22.71 \$22.71	\$26.27 \$26.27	\$20.26 \$20.26	\$20.64 \$20.64	\$27.71 \$27.71		\$21.68 \$21.68	\$30.46 \$30.46	\$19.88 \$19.88	\$20.89 \$20.89	\$22.12 \$22.12	\$26.69 \$26.69	\$26.93 \$26.93	\$21.27 \$21.27	\$15.87 \$15.87	\$21.98 \$21.98	\$23.64 \$23.64	\$28.40 \$28.40	\$24.25 \$24.25	\$26.62 \$26.62
12 13 14	\$22.93 \$22.93 \$23.15	\$26.52 \$26.52 \$26.78	\$20.45 \$20.45 \$20.65	\$20.84 \$20.84 \$21.04	\$21.89 \$21.89 <mark>\$22.10</mark>	\$22.71 \$22.93 \$22.93	\$26.27 \$26.52 \$26.52	\$20.26 \$20.45 \$20.45	\$20.64 \$20.84 \$20.84	\$27.71 \$27.97 \$27.97	<mark>\$35.90</mark> \$36.25 \$36.25	\$21.68 \$21.89 \$21.89	\$30.46 \$30.75 \$30.75	\$19.88 \$20.08 \$20.08	\$20.89 \$21.09 \$21.09	\$22.12 \$22.33 \$22.33	<mark>\$26.69</mark> \$26.94 \$26.94	<mark>\$26.93</mark> \$27.18 \$27.18	\$21.27 \$21.47 \$21.47	\$15.87 \$16.02 \$16.02	<mark>\$21.98</mark> \$22.19 \$22.19	\$23.64 \$23.87 \$23.87	<mark>\$28.40</mark> \$28.68 \$28.68	\$24.25 \$24.49 \$24.49	\$26.62 \$26.88 \$26.88
	\$23.15 \$23.15 \$23.15	\$26.78 \$26.78 \$26.78	\$20.65 \$20.65	\$21.04 \$21.04	\$22.10 \$22.10	\$22.93 \$22.93	\$26.52 \$26.52 <mark>\$26.78</mark>	\$20.45 \$20.45 <mark>\$20.65</mark>	\$20.84 \$20.84 <mark>\$21.04</mark>	\$27.97 \$27.97 <mark>\$28.24</mark>	\$36.25 \$36.25 <mark>\$36.59</mark>	\$21.89 \$21.89 <mark>\$22.10</mark>	\$30.75 \$30.75 <mark>\$31.05</mark>	\$20.08 \$20.08 <mark>\$20.27</mark>	\$21.09 \$21.09 \$21.30	\$22.33 \$22.33 <mark>\$22.55</mark>	\$26.94 \$26.94 <mark>\$27.20</mark>	\$27.18 \$27.18 <mark>\$27.44</mark>	\$21.47 \$21.47 <mark>\$21.68</mark>	\$16.02 \$16.02	\$22.19 \$22.19	\$23.87 \$23.87	\$28.68 \$28.68	\$24.49 \$24.49	\$26.88 \$26.88
Lo	ongevity	3%	4%	5%	6%		HHS He	ead Cust	todian ha	as a \$1.0	00 wage	different	tial. Extra	a Trip B	us Drivei	r rate is a	a flat \$17	7.26 per l	hour.						