

SCHOOL DISTRICT OF HOLMEN
2025-26 WAGE SCHEDULE (Following changes in Base Wage Rate)
Non-Exempt (Hourly) Employees

Step Placement (Awarded Annual on July 1)	Wage Rate for Employees in these Classifications with Continuous Employment Starting On or Before 6/30/12					Wage Rate for Employees in these Classifications with Continuous Employment Starting After 6/30/12							Executive Assistant \$	Nutrition Services				Drivers			CUST MAINT TECH							
	Office Prof		Educational Asst			Office Prof		Educational Asst						Nutrition Services				Drivers			CUST MAINT TECH							
	Administrative Assistants \$	Business, Benefits & Payroll Specialist \$	Ed Assist \$	EEN, Health, & LMC Ed Assist \$	Trans Ed Assist \$	Administrative Assistants \$	Business, Benefits & Payroll Specialist \$	Ed Assist \$	EEN, Health, & LMC Ed Assist \$	COTA \$	Hrng Imprd Ed Assist \$	Trans Ed Assist \$		Cook \$	Cook Step 4 grandfathered \$	Team Leader I \$	Kitchen Manager \$	Bus Driver (CDL) \$	Van Driver (Non-CDL) \$	Non-Driving \$	Custodian \$	Head Custodian \$	Help Desk and Systems Support \$	Maintenance \$	Mechanic \$			
25-26 Increase in Base Rates	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
0	\$21.84	\$25.26	\$19.48	\$19.85	\$20.85	\$21.84	\$25.26	\$19.48	\$19.85	\$26.64	\$34.52	\$20.85	\$29.29	\$19.12	\$18.68	\$21.27	\$25.66	\$25.89	\$20.45	\$15.26	\$21.13	\$22.73	\$27.31	\$23.32	\$25.60			
1	\$21.84	\$25.26	\$19.48	\$19.85	\$20.85	\$21.84	\$25.26	\$19.48	\$19.85	\$26.64	\$34.52	\$20.85	\$29.29	\$19.12	\$18.68	\$21.27	\$25.66	\$25.89	\$20.45	\$15.26	\$21.13	\$22.73	\$27.31	\$23.32	\$25.60			
2	\$21.84	\$25.26	\$19.48	\$19.85	\$20.85	\$21.84	\$25.26	\$19.48	\$19.85	\$26.64	\$34.52	\$20.85	\$29.29	\$19.12	\$19.14	\$21.27	\$25.66	\$25.89	\$20.45	\$15.26	\$21.13	\$22.73	\$27.31	\$23.32	\$25.60			
3	\$21.84	\$25.26	\$19.48	\$19.85	\$20.85	\$21.84	\$25.26	\$19.48	\$19.85	\$26.64	\$34.52	\$20.85	\$29.29	\$19.12	\$20.09	\$21.27	\$25.66	\$25.89	\$20.45	\$15.26	\$21.13	\$22.73	\$27.31	\$23.32	\$25.60			
4	\$21.84	\$25.26	\$19.48	\$19.85	\$20.85	\$21.84	\$25.26	\$19.48	\$19.85	\$26.64	\$34.52	\$20.85	\$29.29	\$19.12	\$20.09	\$21.27	\$25.66	\$25.89	\$20.45	\$15.26	\$21.13	\$22.73	\$27.31	\$23.32	\$25.60			
5	\$21.84	\$25.26	\$19.48	\$19.85	\$20.85	\$22.50	\$26.02	\$20.06	\$20.45	\$27.44	\$35.56	\$21.48	\$30.17	\$19.69	\$20.69	\$21.91	\$26.43	\$26.67	\$21.06	\$15.72	\$21.76	\$23.41	\$28.13	\$24.02	\$26.37			
6	\$22.71	\$26.27	\$20.25	\$20.64	\$21.68	\$22.50	\$26.02	\$20.06	\$20.45	\$27.44	\$35.56	\$21.48	\$30.17	\$19.69	\$20.69	\$21.91	\$26.43	\$26.67	\$21.06	\$15.72	\$21.76	\$23.41	\$28.13	\$24.02	\$26.37			
7	\$22.71	\$26.27	\$20.25	\$20.64	\$21.68	\$22.50	\$26.02	\$20.06	\$20.45	\$27.44	\$35.56	\$21.48	\$30.17	\$19.69	\$20.69	\$21.91	\$26.43	\$26.67	\$21.06	\$15.72	\$21.76	\$23.41	\$28.13	\$24.02	\$26.37			
8	\$22.71	\$26.27	\$20.25	\$20.64	\$21.68	\$22.50	\$26.02	\$20.06	\$20.45	\$27.44	\$35.56	\$21.48	\$30.17	\$19.69	\$20.69	\$21.91	\$26.43	\$26.67	\$21.06	\$15.72	\$21.76	\$23.41	\$28.13	\$24.02	\$26.37			
9	\$22.71	\$26.27	\$20.25	\$20.64	\$21.68	\$22.71	\$26.27	\$20.26	\$20.64	\$27.71	\$35.90	\$21.68	\$30.46	\$19.88	\$20.89	\$22.12	\$26.69	\$26.93	\$21.27	\$15.87	\$21.98	\$23.64	\$28.40	\$24.25	\$26.62			
10	\$22.93	\$26.52	\$20.45	\$20.84	\$21.89	\$22.71	\$26.27	\$20.26	\$20.64	\$27.71	\$35.90	\$21.68	\$30.46	\$19.88	\$20.89	\$22.12	\$26.69	\$26.93	\$21.27	\$15.87	\$21.98	\$23.64	\$28.40	\$24.25	\$26.62			
11	\$22.93	\$26.52	\$20.45	\$20.84	\$21.89	\$22.71	\$26.27	\$20.26	\$20.64	\$27.71	\$35.90	\$21.68	\$30.46	\$19.88	\$20.89	\$22.12	\$26.69	\$26.93	\$21.27	\$15.87	\$21.98	\$23.64	\$28.40	\$24.25	\$26.62			
12	\$22.93	\$26.52	\$20.45	\$20.84	\$21.89	\$22.71	\$26.27	\$20.26	\$20.64	\$27.71	\$35.90	\$21.68	\$30.46	\$19.88	\$20.89	\$22.12	\$26.69	\$26.93	\$21.27	\$15.87	\$21.98	\$23.64	\$28.40	\$24.25	\$26.62			
13	\$22.93	\$26.52	\$20.45	\$20.84	\$21.89	\$22.93	\$26.52	\$20.45	\$20.84	\$27.97	\$36.25	\$21.89	\$30.75	\$20.08	\$21.09	\$22.33	\$26.94	\$27.18	\$21.47	\$16.02	\$22.19	\$23.87	\$28.68	\$24.49	\$26.88			
14	\$23.15	\$26.78	\$20.65	\$21.04	\$22.10	\$22.93	\$26.52	\$20.45	\$20.84	\$27.97	\$36.25	\$21.89	\$30.75	\$20.08	\$21.09	\$22.33	\$26.94	\$27.18	\$21.47	\$16.02	\$22.19	\$23.87	\$28.68	\$24.49	\$26.88			
15	\$23.15	\$26.78	\$20.65	\$21.04	\$22.10	\$22.93	\$26.52	\$20.45	\$20.84	\$27.97	\$36.25	\$21.89	\$30.75	\$20.08	\$21.09	\$22.33	\$26.94	\$27.18	\$21.47	\$16.02	\$22.19	\$23.87	\$28.68	\$24.49	\$26.88			
16	\$23.15	\$26.78	\$20.65	\$21.04	\$22.10	\$22.93	\$26.52	\$20.45	\$20.84	\$27.97	\$36.25	\$21.89	\$30.75	\$20.08	\$21.09	\$22.33	\$26.94	\$27.18	\$21.47	\$16.02	\$22.19	\$23.87	\$28.68	\$24.49	\$26.88			
17	\$23.15	\$26.78	\$20.65	\$21.04	\$22.10	\$23.15	\$26.78	\$20.65	\$21.04	\$28.24	\$36.59	\$22.10	\$31.05	\$20.27	\$21.30	\$22.55	\$27.20	\$27.44	\$21.68	\$16.18	\$22.40	\$24.09	\$28.95	\$24.72	\$27.14			
Longevity	3%	4%	5%	6%	HHS Head Custodian has a \$1.00 wage differential. Extra Trip Bus Driver rate is a flat \$17.26 per hour.																							