	SCHOOL DISTRICT OF HOLMEN 2025-26 WAGE SCHEDULE (Following changes in Base Wage Rate)																								
	Non-Exempt (Hourly) Employees																								
	Wage Rate for Employees in these Classifications with Continuous Employment Starting On or Before 6/30/12					Wage Rate for Employees in these Classifications with Continuous Employment Starting After 6/30/12																			
it July 1)	Office	e Prof	Educational Asst			Office Prof		Educational Asst						Nutrition Services				Drivers			CUST MAINT TECH				
Step Placement (Awarded Annual on J	Administrative Assistants \$	Business, Benefits & Payroll Specialist \$	Ed Assist \$	EEN, Health, & LMC Ed Assist \$	Trans Ed Assist \$	Administrative Assistants \$	Business, Benefits & Payroll Specialist \$	Ed Assist \$	EEN, Health, & LMC Ed Assist \$	сота \$	Hrng Imprd Ed Assist \$	Trans Ed Assist \$	Executive Assistant \$	Cook \$	Cook Step 4 grandfathered \$	Team Leader I \$	Kitchen Manager \$	Bus Driver (CDL) \$	/an Driver (Non-CDL) \$	Non-Driving \$	Custodian \$	Head Custodian \$	Help Desk and Systems Support \$	Maintenance \$	Mechanic \$
25-26 Increase in Base Rates	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	\$22.93 \$22.93 \$23.15 \$23.15 \$23.15 \$23.15	\$26.52 \$26.52 \$26.52 \$26.78 \$26.78 \$26.78	\$19.48 \$19.48 \$19.48 \$20.25 \$20.25 \$20.25 \$20.45 \$20.45 \$20.45 \$20.45 \$20.65 \$20.65 \$20.65 \$20.65	\$20.64 \$20.64 \$20.64 \$20.84 \$20.84 \$20.84 \$20.84 \$20.84 \$21.04 \$21.04 \$21.04	\$20.85 \$20.85 \$20.85 \$20.85 \$21.68 \$21.68 \$21.68 \$21.68 \$21.89 \$21.89 \$21.89 \$21.89 \$21.89 \$21.89 \$21.89 \$21.9 \$22.10 \$22.10 \$22.10	\$21.84 \$21.84 \$21.84 \$22.50 \$22.50 \$22.50 \$22.70 \$22.71 \$22.71 \$22.71 \$22.71 \$22.93 \$22.93 \$22.93	\$26.27 \$26.52 \$26.52 \$26.52 \$26.52 \$26.52	\$19.48 \$19.48 \$19.48 \$20.06 \$20.06 \$20.06 \$20.26 \$20.26 \$20.26 \$20.26 \$20.45 \$20.45 \$20.45 \$20.45	\$19.85 \$19.85 \$20.45 \$20.45 \$20.45 \$20.64 \$20.64 \$20.64 \$20.64 \$20.84 \$20.84 \$20.84 \$20.84	\$27.44 \$27.44 \$27.71 \$27.71 \$27.71 \$27.97 \$27.97 \$27.97 \$27.97 \$27.97	\$34.52 \$34.52 \$34.52 \$35.56 \$35.56 \$35.56 \$35.56 \$35.90 \$35.90 \$35.90 \$35.90 \$35.90 \$36.25 \$36.25 \$36.25 \$36.25	\$20.85 \$20.85 \$20.85 \$20.85 \$21.48 \$21.48 \$21.48 \$21.68 \$21.68 \$21.68 \$21.68 \$21.89 \$21.89 \$21.89 \$21.89	\$30.17 \$30.17 \$30.17 \$30.46 \$30.46 \$30.46 \$30.46 \$30.75 \$30.75 \$30.75 \$30.75	\$19.12 \$19.12 \$19.69 \$19.69 \$19.69 \$19.69 \$19.88 \$19.88 \$19.88 \$19.88 \$19.88 \$20.08 \$20.08 \$20.08	\$18.68 \$19.14 \$20.09 \$20.69 \$20.69 \$20.69 \$20.69 \$20.89 \$20.89 \$20.89 \$20.89 \$20.89 \$21.09 \$21.09 \$21.09	\$21.27 \$21.27 \$21.27 \$21.91 \$21.91 \$21.91 \$21.91 \$22.12 \$22.12 \$22.12 \$22.12 \$22.33 \$22.33 \$22.33 \$22.33	\$25.66 \$25.66 \$25.66 \$26.43 \$26.43 \$26.43 \$26.43 \$26.69 \$26.69 \$26.69 \$26.94 \$26.94 \$26.94 \$26.94	\$26.67 \$26.67 \$26.67 \$26.93 \$26.93 \$26.93 \$26.93 \$26.93 \$27.18 \$27.18 \$27.18 \$27.18	\$20.45 \$20.45 \$21.06 \$21.06 \$21.06 \$21.06 \$21.27 \$21.27 \$21.27 \$21.27 \$21.47 \$21.47 \$21.47 \$21.47	\$15.26 \$15.26 \$15.26 \$15.72 \$15.72 \$15.72 \$15.72 \$15.87 \$15.87 \$15.87 \$15.87 \$15.87 \$16.02 \$16.02 \$16.02 \$16.02	\$21.13 \$21.13 \$21.13 \$21.76 \$21.76 \$21.76 \$21.76 \$21.98 \$21.98 \$21.98 \$21.98 \$22.19 \$22.19 \$22.19 \$22.19	\$22.73 \$22.73 \$22.73 \$23.41 \$23.41 \$23.41 \$23.41 \$23.64 \$23.64 \$23.64 \$23.64 \$23.87 \$23.87 \$23.87 \$23.87	\$27.31 \$27.31 \$27.31 \$28.13 \$28.13 \$28.13 \$28.13 \$28.40 \$28.40 \$28.40 \$28.40 \$28.68 \$28.68 \$28.68 \$28.68	\$23.32 \$23.32 \$24.02 \$24.02 \$24.02 \$24.02 \$24.25 \$24.25 \$24.25 \$24.25 \$24.49 \$24.49 \$24.49 \$24.49	\$25.60 \$25.60 \$25.60 \$26.37 \$26.37 \$26.37 \$26.62 \$26.62 \$26.62 \$26.62 \$26.88 \$26.88 \$26.88 \$26.88
17 Lo	ongevity		\$20.65 4%	5%	6%	\$23.15									\$21.30 Sus Drive					¥10.10	<i>γ</i> 22. 1 0	J24.03	720.JJ	ې۲۰ <i>۱</i> ۲	<i>γι</i> ,1