

Substitute Support Staff Pay Rates

Substitutes shall be employed at the rate established by the District. As of February 5, 2018, the rate of pay is as follows:

Position	Rate
Administrative Assistant	\$15.62 per hour
Educational Assistant (including Special Education, Library, and Health Office)	\$13.20 per hour*
Custodian	\$14.40 per hour
Food Service Cook	\$13.57 per hour
Bus Driver (CDL required)	\$20.98 per hour
Car/Van Driver (no CDL)	\$14.42 per hour

* All substitute Educational Assistants are employed and paid by a third party substitute agency. This schedule shall determine the rate paid to the substitute by a third party substitute agency.

For classifications of employment that are not listed above, the District Administrator will determine substitute pay rates on a case-by-case basis. Consideration may be given, but not limited to, the following criteria: market rate, internal comparability, qualifications, availability of substitutes, and duration of position.

Substitute Teacher* Pay Schedule

Substitute teachers shall be employed at the rate established by the District. As of February 5, 2018, the rate of pay is as follows:

Short-Term Per Diem Substitute	<u>\$120.00/day</u>
Long-Term Per Diem Substitute	<u>\$165.00/day</u>

(If employee works more than ten (10) consecutive days in the same position, then the long-term rate applies beginning with the first day, unless such long-term is known in advance, in such case payment will begin on first day.)

Units of work for substitutes will be:
0-4 hours worked = half day, \$60.00
4+ hours worked = full day, \$120.00

* All substitute Teachers are employed and paid by a third party substitute agency. This schedule shall determine the rate paid to the substitute by a third party substitute agency.

Reference: Employee Handbook Part VI