

## **Curriculum Writing/Facilitation of Staff Development, Staff Development, Team Leader, Mentor, Curriculum Chair/Curriculum Council and Other Extra Duty Assignments**

*\*For purposes of this section, the definition for work day shall be as declared in Part II, Section 2 – Normal Hours of Work.*

The employee shall be paid at the rate reflective of the nature of work performed. Prior to starting work, the administrator requesting work will communicate if the nature of the work qualifies for the Curriculum Writing/Facilitation of Staff Development or Staff Development payment rate. The length of time and maximum number of hours shall be determined by the Administrator, in his/her sole discretion.

Curriculum Writing/Facilitation of Staff Development: When the District assigns an employee to write or facilitate curriculum work that is outside of the terms of the individual employee's contract, the employee shall be paid at the rate of \$23 per hour. The employee will also receive \$23 per hour for planning and facilitating staff development.

Staff Development: Attendance at staff development outside the terms of the individual employee's contract shall be paid at a rate of \$18 per hour.

Team Leader/Department Chair: The annual stipend for Department Chair and Team Leader positions will depend upon the number of positions in the department or on the team. The employee shall be paid at the following rates:

- A. 1 – 4 positions \$500
- B. 5 – 9 positions \$1000
- C. 10+ positions \$1500

Mentor: The stipend for, and duration of, mentorship positions will depend upon the experience of the new teacher being mentored.

- A. New teacher with no experience \$600 (for full school calendar year)
- B. New teacher with experience \$300 (for ½ school calendar year)

Mentorship required training outside the school calendar year will be compensated at the staff development (attendance) rate.

Curriculum Chair/Curriculum Council: Curriculum Chair and Curriculum Council positions shall be paid at the following rates:

- A. Annual stipend \$500
- B. Self-study or Curriculum writing year \$1500 (instead of \$500)